

MAUI COUNTY POLICE DEPARTMENT

GENERAL ORDERS
CHAPTER 204
COMPENSATION, BENEFITS AND WORKING CONDITIONS

Effective date: 12/18/19

Revision date: 10/16/19

Rescinds: GO 204.2 (5/31/02)

Accreditation Standards: 26.1.2

DEPARTMENTAL AWARDS
G.O. 204.2

I. PURPOSE

To establish standards for the presentation of awards to employees of the Maui Police Department and citizens of the County of Maui.

II. POLICY

It is the policy of the Maui Police Department to acknowledge individual acts of work performance or heroism that are worthy of recognition.

III. SERVICE AWARDS

- A. Employees will receive a silver, black or gold cross pen for 10, 15, or 20 years of service, respectively.
- B. Cash Award: Any member of the Department completing 25, 30 or 35 years of credible government service will be awarded with a savings bond.
- C. Certificate: A Certificate of Service shall be presented.
- D. Presentation Ceremony: The presentation of Service Awards shall be made by the Chief of Police or designee, on a date and time designated by the Chief's Office.

IV. AWARDS OF VALOR

The Maui Police Department expects a high level of professional conduct from all employees; however, members of the Department frequently perform their duties in a manner exceeding the highest standards of the Department. The official commendation of such performance is to be provided by the Department to give full public recognition to those who have brought honor to themselves and the Department.

The Maui Police Department also recognizes instances in which citizens display acts of heroism worthy of recognition.

- A. Gold Medal of Valor

1. Eligibility

Maui Police Department personnel

2. Criterion for Qualification

- a. The Gold Medal of Valor may be awarded to members who distinguish themselves conspicuously, above and beyond the normal performance of duty, by means of outstanding bravery and at the risk of the member's life.
- b. The deed performed must have been one of personal bravery or self-sacrifice so conspicuous as to clearly distinguish the individual from fellow employees and must have involved risk of life. Incontestable proof of the performance of the service will be required, and each recommendation for this award will be measured against the standard of extraordinary valor.
- c. A certificate describing the valorous deed shall be presented with the medal.

B. Silver Medal of Valor

1. Eligibility

Maui Police Department personnel.

2. Criterion for Qualification

- a. The Silver Medal of Valor may be awarded to members who distinguish themselves conspicuously, above and beyond the normal performance of duty, by means of bravery and at risk of the member's life.
- b. The required gallantry, while of a lesser degree than required for the gold medal of valor, must have been performed with marked distinction.
- c. A certificate describing the valorous deed shall be presented with the medal.

C. Bronze Medal of Valor

1. Eligibility

Maui Police Department personnel

2. Criterion for Qualification
 - a. The Bronze Medal of Valor may be awarded to members who distinguish themselves conspicuously, above and beyond the normal performance of duty, by means of bravery.
 - b. The required gallantry, while of a lesser degree than that for the Gold and Silver Medals of Valor, must have been performed with marked distinction.
 - c. A certificate describing the meritorious deed shall be presented with the medal.

- D. Civilian Medal of Valor
 1. Members of the public who are not employed by the Maui Police Department.
 2. The Civilian Medal of Valor may be awarded to private individuals who distinguish themselves conspicuously, above and beyond the normal performance of a citizen, by means of outstanding bravery and at the risk of their own life.
 3. The deed performed must have been one of personal bravery or self-sacrifice so conspicuous as to clearly distinguish the individual from the normal citizen and must have involved risk to his life. Incontestable proof of the performance of the service will be required, and each recommendation for this award will be measure against the standard of extraordinary valor.

- E. Wearing of Medals

Medals may be worn at award or recognition ceremonies, honor guards, or other such special situations.

V. CERTIFICATE OF MERIT

- A. The Certificate of Merit may be awarded to personnel of the Maui Police Department and members of the public who have distinguished themselves:
 1. By outstanding meritorious service, or
 2. For periods of duty of outstanding and faithful service or for act of achievements that do not meet the standards required for any Medal of Valor.

- B. No distinguishing device is authorized for wear to indicate the receipt of a Certificate of Merit.

- C. A letter acknowledging the meritorious deed shall be prepared for signature by the Chief

of Police and presented in conjunction with the Certificate of Merit.

VI. LETTERS OF COMMENDATION AND/OR APPRECIATION

- A. Acts of service above the normal course of duty which do not meet the criteria for Valor and Merit Awards may be recognized by the issuance of a Commendation Letter by the Chief of Police.
- B. The Letter of Commendation may be awarded to personnel of the Maui Police Department and members of the public.
- C. No distinguishing device is authorized for wear to indicate the receipt of a Letter of Commendation.

VII. PRESENTATION CEREMONY

- A. The presentation of the Valor or Merit Award shall be made by the Chief of Police or designee, at a time and place designated by the Chief of Police.
- B. The coordination of such a presentation and the preparation of the certificate(s) shall be the responsibility of the Community Relations Section.
- C. Maintaining an inventory of medals and certificates shall be the responsibility of the Plans, Training, Research and Development Section.

VIII. PROCEDURES

A. Service Awards

1. Administrative Section

The Personnel Assistant shall submit to the Chief of Police the names of employees eligible to receive a service award for the calendar year ending December 31. The roster is to be submitted no later than January 15 of each year.

B. Valor and Merit Awards

1. Nominations for Awards

- a. Nominations for an award may be made by any person for any police officer, civilian employee, private citizen or organization who may be distinguished by displaying extraordinary heroism or outstanding performance or a meritorious act or service.
- b. The criterion for qualification has been established for the various awards and should serve as a guide for all recommendations.

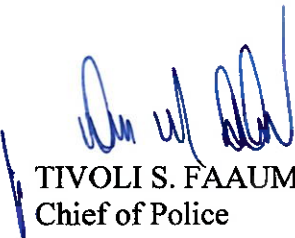
- c. All recommendations for awards are to be submitted to the Chief of Police via official channels.

C. Awards Committee

1. The following personnel will serve as Awards Committee members. They will consider and evaluate all applications and submit their recommendations to the Chief of Police.
2. Committee members are as follows:

Chairperson: Deputy Chief of Police

Members: Assistant Chiefs of Police
3. The Chief of Police shall be the final approving authority for any recommended award.



TIVOLI S. FAAUMU
Chief of Police