

MAUI COUNTY POLICE DEPARTMENT

GENERAL ORDERS
CHAPTER 101
ROLE AND AUTHORITY

Effective date: 11/19/18

Revision date: 10/31/18

Rescinds: GO 101.2(6/17/16)

New materials underlined

Accreditation Standards: 15.2.1, 15.2.2

DEPARTMENT GOALS AND OBJECTIVES
G.O. 101.2

I. PURPOSE

This directive shall establish a system for the formulation, annual updating, and distribution of the Maui Police Department's five year plan as well as the goals and objectives for the Department and for each of its organizational subdivisions.

II. POLICY

Establishing and routinely updating the five year plan and goals and objectives for the Department and each element of the Department helps to ensure direction and unity of purpose. In addition, goals and objectives serve as a basis for measuring progress and departmental performance.

III. DEFINITIONS

GOAL: A broad statement of the end or result that one intends to ultimately achieve. A goal usually requires a long time span to achieve.

OBJECTIVE: A specific end or result that one intends to attain in order to achieve partial fulfillment of a goal. An objective may be viewed as a sub-goal or an element of a goal and therefore takes a shorter period of time to achieve. An objective should be quantifiable and measurable.

IV. DEPARTMENTAL GOALS & OBJECTIVES

A. All Bureau, Division, and Section Commanders will be responsible for submission of unit goals and objectives for the following year to the Administrative Service Section no later than the 31st of January of each year.

1. The Community Relations Section Commander shall include in his or her submission input obtained from the public regarding recommended goals and objectives of the Department.

- B. All employees, sworn and non-sworn, are encouraged to provide input into the development of goals and objectives by submitting their ideas in writing to the Office of the Chief, via their commander, using the TO/FROM format.
- C. The Administrative Services Section will be responsible for preparing the departmental annual statement of goals and objectives for the Department.
 - 1. The departmental goals and objectives will be based on the following:
 - a. Maui Police Department 5 Year Plan
 - b. Goals & Objectives of the Chief
 - c. Unit goals and objectives as submitted by the unit commanders
 - d. Community and employee input
 - e. Accreditation standards
 - 2. When completed, the statement of Departmental Goals and Objectives will be submitted to the Chief of Police, Deputy Chief, Bureau Commanders, and Administrative Services Business Administrator for final approval.

V. SEMI-ANNUAL EVALUATION REPORTS

Every departmental element shall evaluate semi-annually its respective progress toward the attainment of stated goals and objectives.

- A. The element commanders shall submit by the end of June and December their evaluation reports to their respective bureau commanders, who will address any deficiencies as needed.

VI. FIVE YEAR PLAN

- A. The Assistant Chiefs will be responsible for preparing a 5 year plan for their respective bureaus. The plan shall include, but not limited to:
 - 1. Long term goals and operational objectives
 - 2. Anticipated workload and population trends
 - 3. Anticipated personnel levels
 - 4. Anticipated capital improvements and equipment needs
- B. The Assistant Chiefs shall submit their 5 year plans for the years January 1, 2015 through December 31, 2019, by November 1, 2014, and on November 1 of the fifth year thereafter to the Administrative Service Section for compilation.
- C. When completed, Administrative Service Section will submit the 5 year plan to the Chief

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DEPARTMENT GOALS AND OBJECTIVES

and his staff for final approval.

- D. The five year plan shall be reviewed annually by the bureau Commanders and updated as necessary. They shall submit their findings in a written report to the Chief of Police no later than January 31.



TIVOLI S. FAAUMU
Chief of Police

DISTRIBUTION "B"
Police Commission
SHOPO